



RESOLUTION IN APPRECIATION OF EMPLOYERS AND VOLUNTEERS SUPPORTING THE NATIONAL GUARDS AND RESERVES

Whereas, the National Committee for Employer Support of the Guard and Reserve (ESGR) is an agency within the Office of the Assistant Secretary of Defense for Reserve Affairs established in 1972, and

Whereas, ESGR promotes cooperation and understanding between Reserve component members and their civilian employers to assist in resolution of conflicts arising from an employee's military commitment, and

Whereas, today ESGR operates through a network of more than 4,500 volunteers throughout 54 committees located in each state, the District of Columbia, Guam, Puerto Rico and the Virgin Islands, and

Whereas, ESGR provides valuable service promoting and explaining employers' legal obligations and giving employers tips on helping their employees balance military service with employment, and

Whereas, the members of the National Lieutenant Governors Association (NLGA) recognize that the National Guard and Reserve are essential to the strength of our nation and the well being of the communities in our states and territories, and

Whereas, these men and women serve in an honorable and vital profession responding to their communities and their country in times of need, and

Whereas, these men and women, the Guard and Reserves, and their employers deserve the support of every segment of society, and

Whereas, ESGR encourages employers to publicly promote that employment will not be denied, access to growth and promotion will not be delayed or barred, and employees will be granted leaves of absence consistent with existing laws without use of vacation time for those men and women serving in the Guard and Reserve,

Thereby, hereto be it resolved, the members of the National Lieutenant Governors Association (NLGA) extend appreciation and support to the men and women serving in the Guard and Reserve and to their employers, and

Further be it resolved that the members of NLGA extend appreciation and support to ESGR, its employees and its many volunteers who perform vital services and support functions for our state and territorial employers, and our employees serving in the military.

Respectfully submitted,
Illinois Lt. Governor Patrick Quinn

Co-sponsors
Delaware Lt. Governor John Carney
Alaska Lt. Governor Loren Leman
Pennsylvania Lt. Governor Catherine Baker Knoll
North Carolina Lt. Governor Beverly Perdue
California Lt. Governor Cruz Bustamante
Iowa Lt. Governor Sally Pederson
Alabama Lt Governor Lucy Baxley
Hawaii Lt. Governor James R. “Duke” Aiona
Rhode Island Lt. Governor Charles J. Fogarty
Vermont Lt. Governor Brian Dubie
Colorado Lt. Governor Jane Norton
Arizona Sec. of State Jan Brewer